

2007 - 2008 Children's Ministry Strategic Plan Objectives

{Refer to the Strategic Plan for further detail on each objective}

EMBRACE: 3 objectives

To create a welcoming, child-friendly, Christian environment for first-time or consistent visitors, as well as members

| Objective | Implementation Responsibility |
|---|---|
| 1. Produce a Children's Ministry Security Policies document. | <input type="checkbox"/> LEAD: Director of Children's Ministry/CM Program Staff <ul style="list-style-type: none"> ○ Lay leader as chosen by staff ○ Lay team as chosen by staff |
| 2. Create and expand volunteer opportunities in the Nursery | <input type="checkbox"/> LEAD: Nursery/KidCare Coordinator (staff) <ul style="list-style-type: none"> ○ Nursery Chairperson (lay) ○ Room Level Coordinators (lay) |
| 3. Continue process of painting murals to create a child-friendly environment, following progress made in Year 1. | <input type="checkbox"/> LEAD: Children's Ministry Staff <ul style="list-style-type: none"> ○ Lay leader ○ Board of Trustees |

EDUCATE: 2 objectives

To create a passion for Jesus Christ and a compassion for other people through biblically based teaching and community fellowship

| Objective | Implementation Responsibility |
|---|---|
| 1. Determine effective ways of teaching current Children's Ministry keystones to our children. | <input type="checkbox"/> LEAD: CM Programming Staff <ul style="list-style-type: none"> ○ YC & Elementary SS staff ○ SS Coordinators |
| 2. Initiate a Sunday school task force to investigate the possibility and feasibility of adding Sunday school at the 8:30 hour. | <input type="checkbox"/> LEAD: CM Programming Staff <ul style="list-style-type: none"> ○ Age/Grade level representatives ○ Representative from Sr. Minister's office |

ENGAGE: 3 objectives

To provide opportunities, training and recognition that will encourage, energize and increase volunteer participation in the Children's Ministry.

| Objective | Implementation Responsibility |
|--|---|
| 1. Create a firm expectation that current leadership will assist in the intentional identification and recruitment of his/her replacement. | <input type="checkbox"/> LEAD: Director of Children's Ministry <ul style="list-style-type: none"> ○ Sunday School Coordinators & Age Level Coordinators for YC & Elem ○ Sunday School Teachers ○ Council Leadership |
| 2. Ensure that teachers are receiving weekly emails that include lesson plans, creative arts ideas and a devotional. Lesson plans are posted to the website on a weekly basis for both teachers' and parents' reference. | <input type="checkbox"/> LEAD: Children's Ministry Staff <ul style="list-style-type: none"> ○ Age Level Coordinators |
| 3. Focus on the spiritual development of teachers and volunteers. | <input type="checkbox"/> LEAD: Children's Ministry Staff |

2007 - 2008 Children's Ministry Strategic Plan Objectives (con't.)

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EMPOWER: 2 objectives

To equip our families with unique methods and tools that help create a dialogue outside of church between our parents and their children about God and his son Jesus.

| Objective | Implementation Responsibility |
|--|--|
| 1. Create a resource list (i.e. books, community resources, etc.) for teachers and parents that aids not only in reinforcing weekly lessons, but also helps with Christian teaching at home. | <input type="checkbox"/> LEAD: Director of Children's Ministry <ul style="list-style-type: none">○ Appointed lay leaders |
| 2. Create a "Christian Education" taskforce to determine the best way to address parental requests for age appropriate Bible studies, Christian parent education and devotionals. First year is simply to research and plan. | <input type="checkbox"/> LEAD: Director of Children's Ministry <ul style="list-style-type: none">○ Appointed lay leaders |

As of April 11, 2007